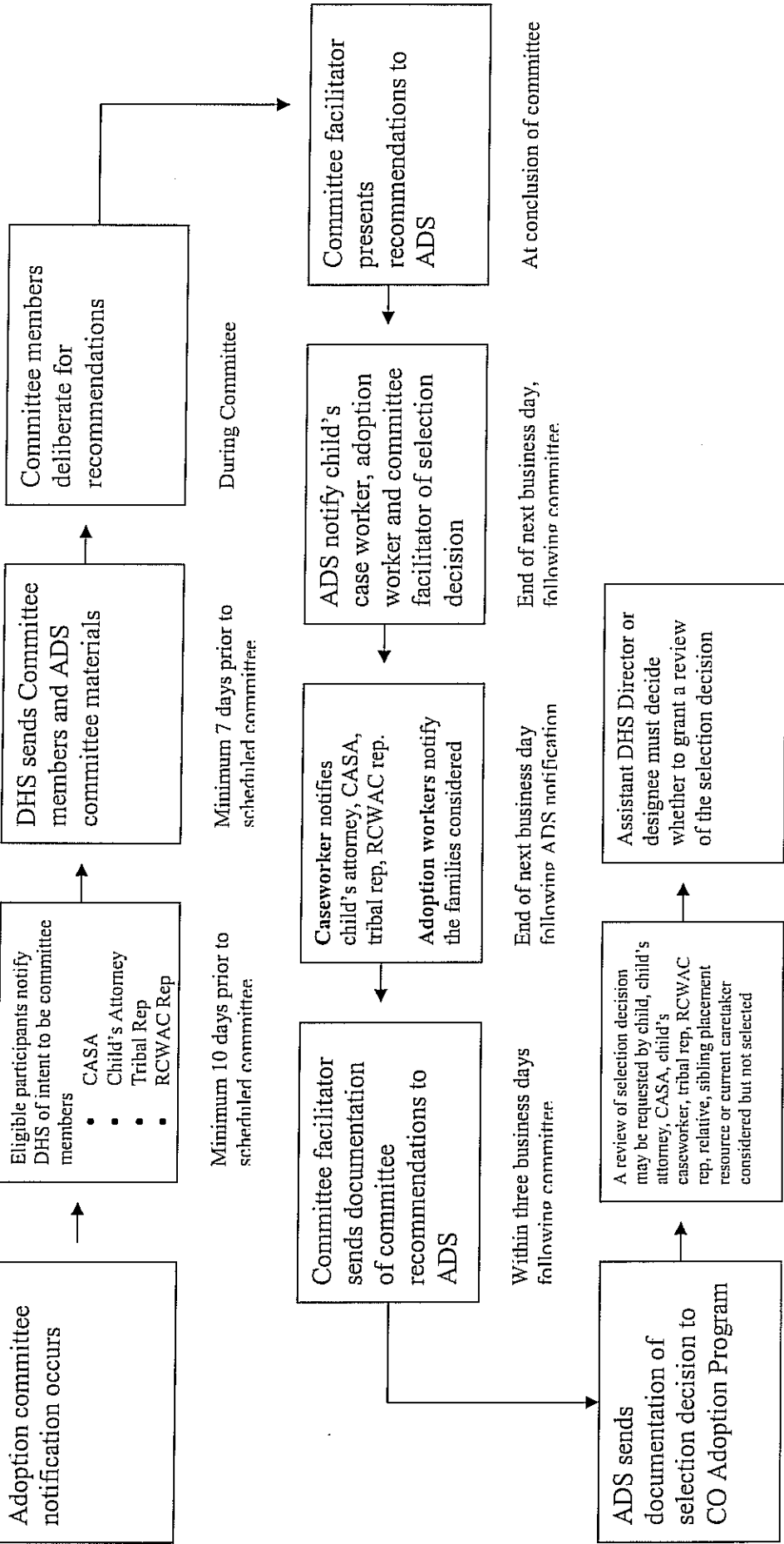


Adoption Committee Timeline



Minimum 10 days prior to scheduled committee.

Minimum 7 days prior to scheduled committee.

During Committee

Within three business days following committee.

End of next business day following ADS notification.

End of next business day, following committee.

At conclusion of committee.

Within four business days following committee.

Within 7 calendar days following notification by workers.

Within 14 calendar days following notification by workers.