Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2017 Open to Public Inspection

<u>A</u>	For th	e 2017 calendar year, or tax year beginning , and ending		
В.	Check if a	applicable: C Name of organization	D Em	ployer identification number
	Address (change A FAMILY FOR EVERY CHILD A B		
声		Peirol buenass as	7 7 7 3 n	-4151057/
닏	Name ch	Number and street (or P.O) box if mail is not delivered to street address)	Room/suite ETele	phone number 🔌 🛭
	Initial retu		54	1-743-4499
一	Final retu			3 5
	terminated	EUGENE OR 97401	0.00	ss receipts \$ 604,009
Ш	Amended	retum F Name and address of principal officer:	G 000	ss receipts \$ 604,009
\Box	Annlicatio		H(a) Is this a group return	n for subordinates? Yes X No
Ш	Арриссио.	Omitori Obra Dimenti		
		296 E 5TH AVE STE 300	H(b) Are all subordinate	s included? Yes No
		EUGENE OR 97401	If "No," attach	a list. (see instructions)
1	Tax-exer	npt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527		
1	Website		II(a) Canua automatica a	
<u>-</u>			H(c) Group exemption r	
	4.00 (0.00)	Sec.	Year of formation: 2006	M State of legal domicile: OR
	art I	Summary		
	1	Briefly describe the organization's mission or most significant activities:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ģ	l .	FINDING LOVING PERMANENT FAMILIES FOR EVERY WAITING FO	OSTER CHILD, E	AMILY
Ĕ		FINDINGS, MENTORING.		
Ĕ	'			
Governance	1 . :	Check this has N T if the annulation discouling the section of the	200 - C. 1 1	
ŏ		Check this box ▶ if the organization discontinued its operations or disposed of more than 2	i	1 0
త		Number of voting members of the governing body (Part VI, line 1a)		3 6
es	4	Number of independent voting members of the governing body (Part VI, line 1b)	L	4 6
¥	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)	Γ	5 21
Activities	6	Total number of calculations (actions to 15 manners)		6 380
⋖		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		7a 0
	'"	Net resolved business revenue from Face vin, colonia (O), line 12		
	101	Net unrelated business taxable income from Form 990-T, line 34	Prior Year	7b 0
	ر ۾ ا	Santifications and accept (Dat VIII III and III)		Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	299,09	
핂	9 1	Program service revenue (Part VIII, line 2g)	257,56	
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	1,08	30 1,359
œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	136,90	04 48,531
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	694,63	
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)	051703	001/510
	10	Paralita and similar amounts paid (r art IX, column (x), intes 1-5)	·*************************************	0
		Benefits paid to or for members (Part IX, column (A), line 4)	100 7	<u> </u>
es	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	420,16	395,978
ŝ	16a i	Professional fundraising fees (Part IX, column (A), line 11e)		0
Expenses	p.	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Fotal fundraising expenses (Part IX, column (D), line 25) ▶ 49,305		
ŵ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	180,0	79 173,069
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	600,24	
	1	***************************************	94,39	
- 4		Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Ye	90 15,263
Net Assets or Find Balances	3n .	Fotal accord (Bart V. line 16)		
SSB	Ž.,	Fotal assets (Part X, line 16)	858,01	
* F	21	Total liabilities (Part X, line 26)	16,59	
		Net assets or fund balances. Subtract line 21 from line 20	841,42	<u>20 857,615</u>
<u>: F</u>	art II	Signature Block		
Ų	nder per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and statem	nents, and to the best of n	ny knowledge and helief it is
ŧn	ue, come	ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	r has any knowledge.	,, , , , , , , , , , , , , , , , ,
Sig	an.	Signature of officer		Date
-	-			
He	re	CHRISTY OBIE-BARRETT EXECU	JTIVE DIRECT	L'OR
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date C	heck if PTIN
Pai	d	FRITZ S. DUNCAN	10/18/18 s	elf-employed P00036435
Pre	parer	Firm's name JONES & ROTH, P.C.	· · · · · · · · · · · · · · · · · · ·	00 0010015
	Only		Firm's Ell	AL 30-0013040
	···j			E 41 COE COCO
		Firm's address FUGENE, OR 97440	Phone no	
		S discuss this return with the preparer shown above? (see instructions)		X Yes No
For DAA		ork Reduction Act Notice, see the separate instructions.		Form 990 (2017)
~~~				

Form 990 (2	017) A FAMILY FOR EV	ERY CHILD	20-4151057	Page 2
Part III	Statement of Program Se			
			any line in this Part III	
1 Briefly	describe the organization's mission:	<u>.</u>	***************************************	
		ERY WAITING FO	STER CHILD WHO IS	LEGAL FOR ADOPTION.
	NG FAMILY MEMBERS	WHO ARE INTERF		
* * * * * * * *				
2 Did the	organization undertake any significa	nt program services during the	e year which were not listed on the	
	000 000 EZO			Yes 🛛 No
	," describe these new services on So			[] 1e3 [21] NO
			us it conducts, one program	
service	e organization cease conducting, or n			Yes X No
				Tes A No
	" describe these changes on Schedu		C. Maria de La compansión de la compansi	
	be the organization's program service			
	es. Section 501(c)(3) and 501(c)(4)			cations to others,
the tot	al expenses, and revenue, if any, for	each program service reporte	đ.	
		471 610		000 000
4a (Code:	) (Expenses \$	471,619 including gra	ents of \$	) (Revenue \$ 238,993)
MATCH	IING FOSTER CHILDRE	EN TO ADOPTIVE	PARENTS.	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
			•••••	
		,		
,			***************************************	
. ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,	•••••
4b (Code:	) (Expenses \$	including are	ants of \$	) (Revenue S
.4 (0000.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	madding gir		) (Novolido
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			• • • • • • • • • • • • • • • • • • • •
• • • • • •				
* * * * * * * *				***************************************
* * * * * * * * * * * * * * * * * * * *				
				,
• • • • • • • • • • • • • • • • • • • •			***************************************	
			***************************************	
		,,		
			*****	
	***************		**************	
4c (Code:	) (Expenses \$	including gra	ants of \$	) (Revenue \$
* ,,,,,,				
	***************************************			
				***************************************
				•••••
,			•••••	•••••
,	***************************************	*************************	***************************************	
		***************************************		.,,,,.,,
	••••		•••••	
	•••••		• • • • • • • • • • • • • • • • • • • •	
44 04-		ula OX		
	program services (Describe in Sched			
(Exper		ncluding grants of \$	) (Revenue \$	)
40 Tat-1	rooram eanina avnaneae	471 61Q		

Part IV Checklist of Required Schedules Yes Νo Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Χ complete Schedule A Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Χ 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Χ Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 Χ endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Χ 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Χ 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Χ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Χ 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Χ

Checklist of Required Schedules (continued) No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Χ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II. 21 Χ Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Χ 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Χ Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Χ 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Χ Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. X 37 Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 9			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		a fyj	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	16		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	30)		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١		
_	gifts were not tax deductible?	6b	547 SUE	Ava a Erom
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	199.8	ja, jug	V
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7-		Х
A	required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c	141	
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1 1 1	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		- 25
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		7.37	J. 1.
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	75.0	17771	15.13
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		2 22
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	17 880		95.00 E
а	Initiation fees and capital contributions included on Part VIII, line 12			
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			5/5/3
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1.5
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	4 :		
С	Enter the amount of reserves on hand	1 .33		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<del> </del>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	J	<u> </u>

Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a "	No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se	e instr	uctior	ıs.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9 /	14.5	
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1 13 4 5		
-	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
_	Did the organization have members or stockholders?	6		X
6	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
7a		7a		Х
h	one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members,	14		-42
b		76		Х
	stockholders, or persons other than the governing body?	7b	1755.6	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	V	95.533.66
a	The governing body?	8a	<u>X</u>	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			v
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	iue.j	Van	Na
40	Did the construction have been been been been been been been be	400	Yes	No X
10a	Did the organization have local chapters, branches, or affiliates?	10a		Α
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	A	479-4474
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	v	14.1 (Med)
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	v	
	describe in Schedule O how this was done	12c	<u>X</u> X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ.	1300000
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		3.7	agas pagaan
a	The organization's CEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b	X	414.619
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	1		3.7
	with a taxable entity during the year?	16a	H1174	X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		,
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ELORES MORD 296 E 5TH AVE STE 300		_	4 ~ ~
F.	UGENE OR 97401 547	1-74	3-4	499

Form 990 (201	7) A	FAMILY	FOR	EVERY	CHIL	JD 20-4151057 Pa	age .	
Part VII	Con	npensation	of Offi	icers, Dir	ectors,	Trustees, Key Employees, Highest Compensated Employees, and	i	
	Inde	pendent C	ontrac	tors			_	
	Che	ck if Schedu	ile O co	ontains a	response	e or note to any line in this Part VII		
Section A.	Offic	ers, Directors	, Truste	es, Key En	ployees,	and Highest Compensated Employees		
1a Complete (	nis tabl	e for all perso	ng require	ed to be list	ed. Report	t compensation for the calendar year ending with or within the		
organization's t	ax yea				MAC	PACCION ( "AN/		
• List all of the organization's current officers, directors, trustees (whether individuals of organizations), regardless of amount of compensation. Enter -0-in columns (D), (E), and (F) if no compensation was paid.								
compensation.	Linci.	o- in coldinina	(0), (-),		o compen	salion was paid.		
compensation.	Linci.	o- in coldinina	(0), (-),		o compen	isation was paid.		

- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) (C) Average Position hours per (do not check more than a box, unless person is both (list any officer and a director/trust					s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	hours for related organizations below dotted line}	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) JOAN OBIE											
PRESIDENT	10.00 0.00	X		X				0	0	(	
(2) JEFFREY BROWN	10 00										
VICE PRESIDENT	10.00	$\left\ _{X}\right\ $		Х				0	0	C	
(3) DELORES MORD		1			<b> </b>						
TREASURER	10.00	X		X				o	0		
(4) JESSICA PELATT										**************************************	
SECRETARY	10.00	X		Х				0.	0	(	
(5) JANI AGUILAR	10 00										
BOARD MEMBER	10.00	X						0	0	(	
(6) GARY GAMER	10 00										
BOARD MEMBER	10.00	X						0	0	(	
(7) CHRISTY OBIE-BAI	RRETT 45.00										
EXECUTIVE DIRECTOR	0.00	1		X				65,004	0	6,500	
(8)								,	.=		
• ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,											
(9)		+									
• • • • • • • • • • • • • • • • • • • •	******										
(10)		-	ļ								
		,									
(11)		1			-	<b></b>	ļ				
• • • • • • • • • • • • • • • • • • • •					-						

Part VII Section A. Officers  (A)  Name and title	(B) Average hours per	(d	o not	Pos check	ition more	than c	ne	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
PUD	week (list any hours for list related organizations ibefow dotted line)		îcer a	nd a	tirecto Key emplo	Highest compensated employee	ee) Fo	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
· · · · · · · · · · · · · · · · · · ·										
1b Sub-total							<b>▶</b>	65,004		6,500
d Total (add lines 1b and 1c)	· · · · · · · · · · · · · · · · · · ·						<b>&gt;</b>	65,004		6,500
2 Total number of individuals (ir reportable compensation from				thos	e lis	ted a	abov	e) who received more than	\$100,000 of	
3 Did the organization list any fi employee on line 1a? If "Yes,	ormer officer, dir " complete Scheo	ecto	r, or <i>J foi</i>	r suc	h in	divid	ual .	**********		Yes No
For any individual listed on lin organization and related orga individual	e 1a, is the sum nizations greater	of r thar	ерог 1 \$1:	table 50,00	CON	npen If "Ye	satio	on and other compensation complete Schedule J for su	from the ch	
for services rendered to the c	rganization? If "\	crue /es,*	con	ipens i <i>plet</i> e	satio ∍ Sc	n iroi hedu	ın a ıle J	for such person	Individual	5 X
Section B. Independent Contractor  1 Complete this table for your fi		ensa	ated	inde		lent (	cont	ractors that received more	than \$100,000 of	<b></b>
compensation from the organi	ization. Report co (A) d business address	omp	ensa	tion	or ti	ne ca	alend	dar year ending with or with	nin the organization's tax y (B) fion of services	ear. (C) Compensation
Name and	d busîness address							Descrip	tion of services	Compensation
							-			
Total number of independent received more than \$100,000								ose listed above) who	0	

Pa	art VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII							
			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f:  \$ 182,534						
a B	h	Total. Add lines 1a–1f,	295,427					
rice Revenu	2a b c	ADOPTION INCOME	238,993	238,993				
ogram Sen	d e f	All other program service revenue						
짂			238,993					
	3 4 5	Investment income (including dividends, interest, and other similar amounts)  Income from investment of tax-exempt bond proceeds	1,331			1,331		
	6a b	Less: rental exps.						
	d 7a	Rental inc. or (loss)  Net rental income or (loss)  Gross amount from (i) Securities sales of assets other than inventory  28						
		Less: cost or other basis & sales exps.  Gain or (loss) 28						
	d	Net gain or (loss)	28	28				
Other Revenue		Gross income from fundraising events (not including \$ 112,893 of contributions reported on line 1c). See Part IV, line 18 a 65,079 Less: direct expenses b 19,699	<ul> <li>All the many fields and the second section in the section in the second section in the section in the second section in the secti</li></ul>					
ŏ		Net income or (loss) from fundraising events	45,380		Tigursyan Panik din kantuli yang inti ya Ulio tina ili ili di I	To the content of the pure Content		
	9a	Gross income from gaming activities.  See Part IV, line 19 a  Less: direct expenses b						
	С	Net income or (loss) from gaming activities				2 12 12 12 12 12 12 12 12 12 12 12 12 12		
	b	Gross sales of inventory, less returns and allowances a Less: cost of goods sold b						
	Ç	Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busn. Code		1.1.4. (12.1.18)		19 10 19 19 19 20 20 20 20 20 20 20 20 20 20 20 20 20		
	11a b	MISCELLANEOUS INCOME	3,151	3,151		1144 \$2 42 10 1		
	С							
	1	All other revenue	) 1∈1	19679465	gwis wordt general op om de			
	12	Total Add lines 11a-11d  Total revenue. See instructions.	3,151 584,310		0	1,331		

Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV line 21	InsD(	30101							
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
4	individuals. See Part IV, lines 15 and 16  Benefits paid to or for members	<del></del>								
5	Compensation of current officers, directors,	<del></del>								
	trustees, and key employees	71,504	57,204	7,150	7,150					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	0.67 0.40	014 255	0.6 7.04	06 504					
7	Other salaries and wages	267,943	214,355	26,794	26,794					
8	Pension plan accruals and contributions (include									
9	section 401(k) and 403(b) employer contributions) Other employee benefits	20,388	16,310	2,039	2 039					
10		36,143	28,915	3,614	2,039 3,614					
11	Payroll taxes Fees for services (non-employees):		20/010	9/0±1						
b										
С		3,147	2,517	315	315					
d										
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees	66		66						
g	Other. (If line 11g amount exceeds 10% of line 25, column									
	(A) amount, list line 11g expenses on Schedule O.)									
12	Advertising and promotion	9,779	7,823	978	978					
13 14	Office expenses	11,649	9,319		1,165					
15	Information technology Royalties	11,040	J, 3±J	1,100	1,100					
16	Occupancy	21,481	17,185	2,148	2,148					
17	Travel	5,243	4,195							
18	Payments of travel or entertainment expenses		,							
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	1,237	989	124	124					
20	Interest		· · · · · · · · · · · · · · · · · · ·							
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	10 001	0 702	1 000	1 000					
23	Insurance	10,991	8,793	1,099	1,099					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
а	HOME CHIEF COMPAGE	87,134	87,134							
b	CONTRACT WORK	17,163	13,731	1,716	1,716					
С	BANK & CREDIT CARD CHARGE	2,807	2,245	282	280					
d	GRANT DEVELOPMENT	1,250			1,250					
е		1,122	904	·	11.00.00					
25	Total functional expenses. Add lines 1 through 24e	569,047	471,619	48,123	49,305					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)									
DAA					Form <b>990</b> (2017					

Form 990 (2017)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 128,741 128,424 Cash—non-interest [bearing ] Savings and temporary cash investments 696,096 2 7/13,466 2 Pledges and grants receivable, net 3 3 Accounts receivable, net 2,400 4 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges ______ 7,7179 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 28,106 25,457 15 Other assets. See Part IV, line 11 15 885,188 858,011 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 16,591 17 27,573 17 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 16,591 27,573 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 841,420 27 857,615 27 Temporarily restricted net assets 28 Fund Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and ö complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Net Net Retained earnings, endowment, accumulated income, or other funds 32 32 841,420 857,615 33 Total net assets or fund balances 33 858,011 885,188 Total liabilities and net assets/fund balances ...... 34

Form 990 (2017)

Form	m 990 (2017) A FAMILY FOR EVERY CHILD 20-4151057	7	Pa	age 12
Pa	Part XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	>++>>+++++++++++++++++++++++++++++++++		. 🔲
1			584,	310
2		2	569,	047
3		3	15,	263
4		4	8741,	420
5		<b>25/ 3</b>	) \ <i>I</i>	932
6		6	J	
7		· · · · · · · · · · · · · · · · · · ·		
8	3 Prior period adjustments	8		
9	_	9		
10				
·	33, column (B))	10	857,	<u>615</u>
Pa	Part XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	
			Yes	No
1	Accounting method used to prepare the Form 990: $lacksquare$ Cash $lacksquare$ Accrual $lacksquare$ Other $lacksquare$			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		92.2507 90.651	
	Schedule O.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?	*******	2a X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
b	b Were the organization's financial statements audited by an independent accountant?	*********************	2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
C	${f c}$ If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	?	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	X
þ	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	<u> </u>
			Form 99	0 (2017)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

201

Open to Public Inspection

Name of	the organization	A FAMTILY FOR	EVERY CHĪLD			20-415	Incation number				
Par	t I Reas		Status (All organizations	emust/c	omblete/fl						
			e it is: (For lines 1 through 12,			the provide the second					
1 F	<del>-</del>	•	ociation of churches described			(A)(i).	W. Valle				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3	-		ce organization described in se			١.					
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
· L	city, and state:										
5 F											
٠ ـ	section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8 T	_		170(b)(1)(A)(vi). (Complete Par	t II.)							
9	<b>⊣</b> `		cribed in section 170(b)(1)(A)		ed in conju	nction with a land-grant colle	ge				
		or a non-land grant college of	of agriculture (see instructions).				•				
10	<del></del>	ion that normally receives: (1	) more than 33 1/3% of its sup	port from	contribution	ns, membership fees, and gro	DSS				
_			pt functions—subject to certain								
		•	id unrelated business taxable ii 0, 1975. See section 509(a)(2)			i11 tax) from businesses					
11 [	<del></del>	•	exclusively to test for public sal			)(a)(d)					
12		,	•	•			202				
12 L	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).										
	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
i	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the										
		• ,,	omplete Part IV, Sections A a								
	Type II.	– A supporting organization su	pervised or controlled in conne	ction with	its supporte	ed organization(s), by having					
		r management of the suppor tion(s). You must complete	ting organization vested in the	same per	sons that co	ontrol or manage the support	ed				
	~	• •	cupporting organization operate	d in conn	notion with	and functionally integrated w	rith.				
•			structions). You must complete				ми,				
(		<u> </u>	I. A supporting organization op			,, -	• •				
			organization generally must s	•		=	ess				
	· · · · · ·	•	nust complete Part IV, Sectio								
1			eived a written determination fr n-functionally integrated suppo			a type i, type ii, type iii					
		mber of supported organizati	• • • • • • • • • • • • • • • • • • • •								
			ne supported organization(s).		*******						
(i)	lame of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of				
	organization		(described on lines 1–10		our governing	support (see	other support (see				
			above (see instructions))	Yes	ment? No	instructions)	instructions)				
/83		, , , , , , , , , , , , , , , , , , , ,		168	140						
(A)											
(B)						· · · · · · · · · · · · · · · · · · ·					
\ <del>-</del> ,											
(C)											
(D)	<del></del>										
(E)			1								
					<u> </u>						
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

ection A. Public Support

Sec	tion A. Public Support	• •					
Calen	dar year (or=fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016 🧀	🧠 (e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			CIO		700	y
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	***************************************					
4	Total. Add lines 1 through 3				States a state to be a field at feeting Health	NOTE IN CONTROL TO A STATE OF THE STATE OF T	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)		,,,,,,,,		12	
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	
	organization, check this box and stop her			.,			
Sec	tion C. Computation of Public S						
14	Public support percentage for 2017 (line 6	, column (f) divide	d by line 11, colun	nn (f))		14	%%
15	Public support percentage from 2016 Sche						%_
16a	33 1/3% support test—2017. If the organ				33 1/3% or more,	check this	<b>.</b> —
	box and stop here. The organization qual						<b>&gt;</b> 🗀
b	33 1/3% support test—2016. If the organ						▶ □
170	this box and stop here. The organization 10%-facts-and-circumstances test—20						🏲 🗀
17a	10%-racts-and-circumstances test—20 10% or more, and if the organization mee	="					
	Part VI how the organization meets the "f				•		
							▶ □
b	10%-facts-and-circumstances test—20°						г ப
D	15 is 10% or more, and if the organization	<del>-</del>					
	Explain in Part VI how the organization m				-		
							▶ □
18	Private foundation. If the organization di						· 🖵
	instructions						▶ □
	***************************************						

#### Schedule A (Form 990 or 990-EZ) 2017 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality arraor a	10 (0010 110104 1	olon, pleace e	ompioto i dit ii	••/	
	dar year (or*fiscal year beginning in)	(ā) 2013	(b) 2014	(c) 2015	(d) 2016 🧀	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	326,138	260,728	293, 143	299,090	295, 427	1,474,526
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	157,789	269,279		410,579	307,223	1,433,695
3	Gross receipts from activities that are not an unrelated trade or business under section 513	135,825		152,319			460,280
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	619,752	702,143	734,287	709,669	602,650	3,368,501
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	396,964	159,628	199,385	206,441	132,000	1,094,418
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	396,964	159,628	199,385	206,441	132,000	1,094,418
8	Public support. (Subtract line 7c from line 6.)						2,274,083
	tion B. Total Support	T			1	T	Г
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	619,752	702,143	734,287	709,669	602,650	3,368,501
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	288	499	667	1,052	1,331	3,837
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	288	499	667	1,052	1,331	3,837
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	620,040	702,642	734,954	710,721	603,981	3,372,338
14	First five years. If the Form 990 is for the	e organization's firs			ar as a section 50	1(c)(3)	
	organization, check this box and stop her						, <b>&gt;</b>
Sec	tion C. Computation of Public S						
15	Public support percentage for 2017 (line 8						67.43 %
16	Public support percentage from 2016 Sch					16	64.61%
	tion D. Computation of Investme			2 column (f)		17	%
17 18	Investment income percentage for 2017 ( Investment income percentage from 2016)		101 Proc. 47			40	%
18 19a	33 1/3% support tests—2017. If the organization			e 14 and line 15 is			1 70
ıJa	17 is not more than 33 1/3%, check this b						<b>▶</b> X
	- 17 IS HOLLHOLE HIGH 33 D376, CHECK HIS C	JUX BIILU SLOD HEFE.					
b							
b	33 1/3% support tests—2016. If the orgaline 18 is not more than 33 1/3%, check the	anization did not ch	neck a box on line	14 or line 19a, and	line 16 is more th	an 33 1/3%, and	

# Schedule A (Form 990 or 990-EZ) 2017 A FA Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

<u></u>	Sections A, D, and E. If you disched 12d of Part I, complete Sections A and B, and complete P	ait v.)		
Sect	on A. All Supporting Organizations	640a VA	.78	1
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	k de	Ž.	
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	199	Perilipher.	MEST CALS
•	class or purpose, describe the designation. If historic and continuing relationship, explain.	1 1	AN NAME	26644304465
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	1500	war wite and a	\$300 S785
2-	organization was described in section 509(a)(1) or (2).	2	791173879138	78707009548
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	1 1	A SALES AND	000469460
_	(b) and (c) below.  Did the exemplation confirm that each exemplated exemplation gualified under contian E04(e)(4), (5), or (6) and	3a	STEENIS	1911 (1914)
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	2h	Period Ne	Wajiki afita
_	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3b		\$314(G)EA(4
С	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	THIS VELTONE	Martin Marke
40	Was any supported organization not organized in the United States ("foreign supported organization")? If	ં	10 10 3 4 1 (S)	Pavatera
4a	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	A 1211 M.	2845 A.145
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	4a		
IJ	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	100 4011 000	15,59,00 (\$6,54.5) 1
С	Did the organization support any foreign supported organization that does not have an IRS determination	7.00	5474 1156	
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c	64144.0165	a selection section is
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"		All he Hartesterson	200000
-	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	11.1%		
	designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	12.44		
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	1.000		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	94,000		
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			11376
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	100		12 AVAIL
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		ļ
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		10.446	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		1
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		1
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b	1	1

Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

Schedule A (Form 990 or 990-EZ) 2017

Income tax imposed in prior year

instructions).

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2017

h Applied to 2017 distributable amount

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder, Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Distributions for 2017 from Section D, line 7:

Part VI. See instructions.

and 4c. 8 Breakdown of line 7: a Excess from 2013 b Excess from 2014 .... c Excess from 2015 d Excess from 2016 e Excess from 2017

i Carryover from 2012 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f.

Excess distributions carryover to 2018. Add lines 3j

Schedule A (Fo	rm 990 or 990	-EZ) 2017	Α	FAMII	Y FO	DR EV	VERY	CHI	LD			20-415	1057	Page 8
Part VI	Supplen	nental	Informa	tion. Pro	ovide th	ne expl	anatio	ns requ	ired by	Part II,	line 1	0; Part II, lin	e 17a or	17b; Part
												1b, and 11c		
	B. lines	1 and 2:	Part IV.	Section	. C. line	e 1: Pa	irt IV.	Section	D, lines	2 and	3; Pa	rt IV, Section	E, lines	1c, 2a, 2b,
	3a and 3	3b; Part	V, line 1	; Part V	Section	n B, lir	ne 1e;	Part V	Section	D, line	es 5, 6	s, and 8; and	Part V,	Section E,
												structions.)	•	
-		in the same		. 19	2,1920	Card R		and I had		Prop 10	200			<b>N</b> //
				7				=7. \ =7. \	7.6				1.1.1.	. M
	224	22.1 (24.1(22.1.1.1												J
					, . ,									
							. ,							
											• • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •		.,												
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , ,				.,.,,,,								
	.,,,,,,,,,,,,		,											
			• • • • • • • • • • • • • • • • • • • •							. , . ,				
											,,.,,			
•		<i></i>												
							, ,							
	************													
									. , ,					
				<i>.</i>										
	,,									• • • • • • • •	• • • • • • •			
		• • • • • • • • • • • • • • • • • • • •						,						

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

A FAMILY FOR E	55 Mr. 104 107 107 107 107 107 107 107 107 107 107
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	overed by the <b>General Rule</b> or a <b>Special Rule</b> . , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
X For an organization fili	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a tributions.
Special Rules	
regulations under secti 13, 16a, or 16b, and the	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line nat received from any one contributor, during the year, total contributions of the greater of (1) ne amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
contributor, during the	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
contributor, during the contributions totaled me during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions exclusively for religious, charitable, etc., purposes, but no such lore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions e during the year
990-EZ, or 990-PF), but it mus	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, st answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

PAGE 1 OF 1 Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Employer identification number Name of organization 20-4151057 A FAMILY FOR EVERY CHILD Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) Name, address, and ZIP + 4 Total contributions Type of contribution No. . 1.... Person Payroll **\$** 32,000 Noncash (Complete Part II for noncash contributions.) (d) (c) (a) Total contributions Type of contribution Name, address, and ZIP + 4 No. . 2.... Person Payroll 10,000 Noncash (Complete Part II for noncash contributions.) (b) (d) (a) (c) Total contributions No. Name, address, and ZIP + 4 Type of contribution . 3.... Person Payroll \$ 5,000 Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) Total contributions Name, address, and ZIP + 4 Type of contribution No. 4.... Person Payroll **\$** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (d) Type of contribution No. Name, address, and ZIP + 4 Total contributions . 5.... Person Payroll 10,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Type of contribution Name, address, and ZIP + 4 Total contributions No. 6... Person Payroll 70,000 Noncash

(Complete Part II for noncash contributions.)

### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest instructions. OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service	<b>▶</b> 9	io to www.irs.gov/Form	19 <i>90</i> fo	r the la	atest instructions.		Inspection
Name of the organization						Employer identificat	ion number
A	FAMILY FOR EVERY	CHILD			<u> </u>	20-41510	
Part I Eundrais Form 990	ing Activities. Complete if EZ filers are not required to	the organization complete this	n an par	swer t. 7	ed "Yes" on Form 9	90, Part IV, line	17.
1 Indicate whether the c	organization raised funds through a	ny of the following	activ	ities.	Check all that apply.		
a Mail solicitations	6	Solicitation	of no	n-aov	ernment grants		
b Internet and emai	il colicitations	Solicitation		-	-		
$\vdash$			_		=		
c Phone solicitation	s	Special fun	draisii	ng ev	ents		
d In-person solicitat	tions						
2a Did the organization h	nave a written or oral agreement w	ith any individual (	includ	ling o	fficers, directors, trustees	ş,	<b>—</b> —
	ed in Form 990, Part VII) or entity i		-		<del>-</del>		Yes No
	phest paid individuals or entities (fu \$5,000 by the organization.	ndraisers) pursuar	it to a	green	nents under which the to	indraiser is to be	
dompondated at least	to,oo by the organization.			d fund-		(v) Amount paid to	(vi) Amount paid to
**	d address of individual	All) Ambigine		have dy or	(iv) Gross receipts	(or retained by)	(or retained by)
or en	tity (fundraiser)	(ii) Activity		rol of	from activity	fundraiser listed in	organization
				,		col. (I)	
			res	No			
1							
2			_				
4							
			ļ				
3							
-							
4							
			1				
		<b></b>					
5							
			<del> </del>				
6							
7							
1							
8							
•							
9							
				<u> </u>			
10							
<del></del>				<u> </u>			
				<u>. P</u>			
3 List all states in which registration or licensir	n the organization is registered or li	censed to solicit o	ontrib	utions	or has been notified it i	s exempt from	
registration of itelisti	9-						
•							
•				, , , , , ,			
					• • • • • • • • • • • • • • • • • • • •		
	. , ,						

Page 2

P			fundraising event contribution	ons and gross income on Fo	orm 990-EZ, lines 1 and	6b. List events with
		gross receipts o	reater than \$5,000.	(b) Event #2	(c) Other events	
ല		PUC	WINTER WONDERLA  [event type]		(total number)	(d) Total events (add col. (a) through (col. (c))
Revenue	1	Gross receipts	130,157	21,013	26,802	177,972
-	2	Less: Contributions	65,078	21,013	26,802	112,893
	3	Gross income (line 1 minus line 2)	65,079			65,079
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	4,500	1,000	1,240	6,740
	7	Food and beverages	8,725	1,287		10,012
Direc	8	Entertainment			331	331
	9	Other direct expenses	1,972	391	253	2,616
	10 11	Direct expense summary.	Add lines 4 through 9 in column (	d)	<b>&gt;</b>	19,699 45,380
₹P		III Gaming. Com	plete if the organization anso on Form 990-EZ, line 6a.	wered "Yes" on Form 990, F	art IV, line 19, or repor	
		· · ·		i		
/enue			(a) Singo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue	(a) Bingo	1 ''	(c) Other gaming	
		Gross revenue	(a) Bingo	1 ''	(c) Other gaming	
	2		(a) Bingo	1 ''	(c) Other gaming	
Direct Expenses   Revenue	2	Cash prizes	(a) Bingo	1 ''	(c) Other gaming	
Expenses	3 4	Cash prizes  Noncash prizes		bingo/progressive bingo	(c) Other gaming	
Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo	1 ''	(c) Other gaming  Yes % No	
Expenses	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes%	Yes %	Yes %	
Expenses	2 3 4 5 6 7	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary	Yes %	bingo/progressive bingo  Yes % No  (d)	Yes % No	
Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income sum  ster the state(s) in which the	Yes % No Add lines 2 through 5 in column (	Yes % No  (d)  ctivities:	Yes % No	col. (a) through col. (c))
10a Direct Expenses	2 3 4 5 6 7 8 En Is If '	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summers  ter the state(s) in which the organization licensed to the state of the state of the organization licensed to the organization.	Yes	Yes % No  (d)  clivities: n of these states?	Yes % No	col. (a) through col. (c))

Sche	tule G (Form 990 or 990-EZ) 2017 A FAMILY FOR EVERY CHILD 20-4151057 Page 3
11	Does the organization conduct gaming activities with nonmembers?  Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity
	formed to administer charitable gaming? Yes No
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility  An outside_facility  Enter the name and address of the person who prepares the organization's gaming/special events books and
b	An outside_facility // // // // // // // // // // // // //
14	
	records:
	Name ▶
	Address ▶
15a	Does the organization have a contract with a third party from whom the organization receives gaming
100	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
b	spent in the organization's own exempt activities during the tax year
Par	IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information.
	See instructions.

04269

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public

Name of the organization Employer identification number 20/4151057 EVERY CHILD FORM 990, PART I, LINE 6 VOLUNTEERS WORK IN AREAS OF ALL EVENTS, TAKE PHOTOS, WORK WITH MENTORING, ADOPTION SUPPORT AND WORKER ASSISTANCE. INTERN VOLUNTEERS PERFORM ADMINISTRATIVE AND OFFICE DUTIES. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 DRAFT COPIES OF THE FORM 990 AND SCHEDULES ARE SENT TO THE BOARD FOR REVIEW PRIOR TO FILING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE BOARD ANNUALLY REVIEWS THE BOARD ROLES AND RESPONSIBILITIES AND CONFLICT OF INTEREST POLICY DOCUMENTS FOR ANY VARIANCES FROM ESTABLISHED RESPONSIBILITIES OR CONFLICTS BETWEEN THE VARIOUS BOARD MEMBERS' OUTSIDE ACTIVITIES AND THEIR RESPONSIBILITIES TO THE ORGANIZATION AS BOARD MEMBERS. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BOARD APPROVES ALL COMPENSATION AND KEEPS MINUTES OF ALL MEETINGS AND ACTIONS. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE BOARD APPROVES ALL COMPENSATION AND KEEPS MINUTES OF ALL MEETINGS AND ACTIONS. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE DISPLAYED ON THE WEBSITE - AFAMILYFOREVERYCHILD.ORG